

Teamwork

We support each other

Respect

Treat each other how you would want to be treated yourself

Positivity

Enjoy, laugh, have fun

Passion

We are proud of all that we do

Integrity

We are honest, open, ethical and fair

Site Engineering Supervisor Role

Middlewich Site



Reports to:	Site Manager/ Engineering Manager
Overview/Purpose of role:	To Lead a team of multi skilled engineers in collaboration with Line Leaders to ensure proactive response to planned maintenance activity and breakdowns on the Middlewich site in a 24/7 environment. Accountable for the delivery of the Site's maintenance plan, including Auxiliary equipment and statutory insurance inspections. Supporting the Operations team to achieve compliance to the production plan, by minimising engineering downtime, increasing availability, performance, and efficiency of the existing assets through continuous improvement techniques.
Responsibilities & Duties:	<ul style="list-style-type: none"> • Maintain a clean, safe & organised working environment • Always demonstrate safe behaviour and conform to all safe systems of work • Lead a culture that enhances awareness to reduce accidents and near misses • Carry out duties ensuring the site achieves and maintains required GMP standards • Line monitoring to improve efficiency • Accountable for maintenance of site services equipment including boilers, compressors, HVAC, LEV, etc • Issue planned/scheduled maintenance tasks & track work done or required on CMMS (Shire) • Monitor feedback for improving the planned maintenance system and update accordingly • Order spare parts & assist in maintaining sites engineering store • Liaise with contractors, issue permits & track performance of service contracts • Assist with machinery installation and decommissioning • Support teams in electrical and mechanical proactive and re-active maintenance • To communicate with teams and ensure problems are escalated accordingly • Plan and track routine equipment safety and maintenance inspections • Ensure all work conforms to statutory & safety requirements • Ensure that plant and equipment perform to manufacture product efficiently to high quality standards. • Undertake the training of others as required for development and regulatory requirements • Identify own training needs and with Site Manager & agree a time plan for achieving this. • Contribute to and help implement continuous improvement, to enhance quality, safety, efficiency, and waste reduction. • Participate in Continuous Improvement teams as required • Communicate daily with Line Leaders & Site Manager to ensure planned maintenance, engineering and production priorities are understood. • To coach and train colleagues where required • To be systems minded and have a good operational understanding of the process & awareness of production waste/defects • Deputise for Site Manager in their absence
Key Skills required:	<ul style="list-style-type: none"> • To demonstrate the company values daily • Demonstrate leadership values daily • To have led a team of engineers • Computer literate, able to use Microsoft Office & mobile device comfortably • Good written and verbal communication skills • Good organisational skills • Highly motivated & a good work ethic • Good fault finding & problem-solving skills • Have an open learning mindset • Rational, logical detailed & uses a risk-based approach to decision making. • Will challenge status quo to drive continuous improvement

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Swizzels
Established Since 1923
Swizzels Mallow Limited

Qualifications & experience:	Essential or desirable?
18th Edition rules & regulations of wiring	D
Planning experience using a CMMS	D
Health & Safety Qualification - Managing Safely IOSH, etc	D
Lean Six Sigma Yellow Belt	D
FMCG or regulatory environment experience	D
BOAS or boiler operator qualification	D
DSEAR understanding and/or experience	D
O Level or GCSE of C or higher in Maths and English	E
Time served Engineering apprentice trained	E
NVQ level 3 (or equivalent, ONC mechanical/electrical engineering, BTEC level 3 in mechanical & electrical/electronic engineering)	E
Leadership Experience within engineering	E
Ability to work on own or as part of a team	E
Strong organisation and planning skills	E
Strong cross-functional team player	E
Continuous Improvement mind-set	E
Growth Mentality	E
Numerical and Mathematical reasoning skills	E
Good command of English both written and oral	E
Demonstrates Problem solving attributes & analytical skills	E
Health & Safety Mindset	E
Ability to read & understand technical drawings	E

Working Hours and Remuneration:

- Day Shift – 7:30am to 5pm Monday to Thursday (with one hour for lunch) and 7:30am to 11:30am on Friday