

Teamwork

We support each other

Respect

Treat each other how you would want to be treated yourself

Positivity

Enjoy, laugh, have fun

Passion

We are proud of all that we do

Integrity

We are honest, open, ethical and fair

Line Leader

Middlewich Site



Overview/ Purpose of the role:	Leader of a cross-functional team whose main responsibility is to deliver performance according to agreed production plan and other key performance indicators. The Team Leader supervises the line operations for a specific shift in a 24/7 environment and has direct responsibility for the team performance in accordance with production targets and Health & Safety, Quality and Hygiene requirements.
Responsibilities & Duties	<ul style="list-style-type: none"> Lead all aspects of the production line operation within shift and support Site Manager with the Health, Safety and welfare of all staff Ensure all production staff perform their duties to required standards and identify training needs Ensure the department is equipped to effectively execute the production plan Ensure all products are manufactured to the defined specifications and quality standards Responsible for your team to observe Hygiene and 5S high standards with regular auditing Act as an integral team member and operate line when required (short staffing, breaks cover, etc) Assume responsibility of Senior Person on site outside of normal working hours and in the absence of the site manager Demonstrate a strong presence on the shop floor, motivate the team and resolve people issues Take part and provide reports for daily briefs and other operational meetings Ensure effective shift handovers Take active part in continuous improvement initiatives and lead improvement projects Support Site Manager with managing staff absence, attendance, and holiday allocation Support engineering staff in equipment maintenance activities and projects Take part in the monthly stock taking and data entry Embrace and promote Swizzels Matlow values
Key Skills required:	<ul style="list-style-type: none"> To demonstrate the company values Demonstrate leadership skills and values and good organisational skills Computer literate, able to use Microsoft Office & mobile device comfortably Good written and verbal communication skills Highly motivated & a good work ethic Problem-solving skills and have an open learning mindset Rational, logical detailed & uses a risk-based approach to decision making. Will challenge status quo to drive continuous improvement

Qualifications & experience:	Essential or desirable?
Health & Safety qualification and Lean (Continuous Improvement) trained	D
Food manufacturing or regulatory environment experience	D
5S and Lean environment experience	D
Leadership experience in a production environment	E
Strong organizational and planning skills	E
Demonstrates Problem solving attributes & analytical skills, good numerical skills	E
Continuous Improvement mindset and Health & Safety mindset	E
Good command of English both written and oral	E
Working Hours & Remuneration:	
<ul style="list-style-type: none"> 4 on 4 off continental shift pattern 0600-1800 Days 1800-0600 Nights 	