

Teamwork

We support each other

Respect

Treat each other how you would want to be treated yourself

Positivity

Enjoy, laugh, have fun

Passion

We are proud of all that we do

Integrity

We are honest, open, ethical and fair

Continental Electrical Engineer

(New Mills)

Swizzels
Lived since 1923
Swizzels Mallow Limited

Job Title:	Continental Electrical Engineer
Reports to:	Engineering Team Leader / Managers
Overview/Purpose of role:	<p>A member of a team of Electrical maintenance engineers that ensures proactive response to maintenance and breakdowns on both sites on a 7 day a week shift pattern between 6am -10pm.</p> <p>Supporting the Operations team to achieve compliance to the production plan, by minimising engineering downtime, increasing availability, performance, and efficiency of the existing assets through continuous improvement techniques.</p> <p>Providing effective, efficient, timely response to plant breakdowns & ensuring planned maintenance is completed on time and in full as per the site PPM requirements.</p>
Responsibilities & Duties:	<ul style="list-style-type: none">• Maintain a clean, safe & organised working environment• Always demonstrate safe behaviour and conform to all safe systems of work• Support a culture that enhances awareness to reduce accidents and near misses• Carry out duties ensuring the site achieves and maintains required GMP standards• Provide cover on 4 days on 4 days off basis, overtime available• Carry out project work as directed including panel building.• Attend machinery breakdowns & ensure that all measures taken are recorded on CMMS (Shire)• Provide first line maintenance support to the manufacturing departments• Line monitoring to improve efficiency• Carry out planned/scheduled maintenance tasks & record work done or required on CMMS (Shire)• Provide feedback for improving the planned maintenance system• Record planned maintenance tasks & breakdowns on the CMMS (Shire)• Order spare parts & liaise with Engineering Stores• Liaise with contractors & issue permits (if trained)• Assist with machinery installation and decommissioning• Participate in electrical and mechanical proactive and re-active maintenance to the best of your capability• Diagnose machine breakdowns and act accordingly• To communicate and escalate accordingly when assistance is required• Carry out routine equipment safety and maintenance inspections• Ensure all work conforms to statutory & safety requirements• Ensure that plant and equipment perform to manufacture product efficiently to high quality standards.• To liaise, assist with training and support other departments in general running of the factory.• Undertake the training of others as required for development and regulatory requirements• Identify own training needs and with manager agree a time plan for achieving this.• Contribute to and help implement continuous improvement, to enhance quality, safety, efficiency and waste reduction.• Participate in Continuous Improvement teams as required• Communicate daily with Team Leaders & Managers to ensure project and planned maintenance; engineering and production priorities are understood.• To coach and train colleagues where required• Cover for the Team leader if required

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Key Skills required:

- To demonstrate the company values daily
- Be punctual & reliable
- Computer literate, able to use Microsoft Office & mobile device comfortably
- Good written and verbal communication skills
- Good organisational skills
- Highly motivated & a good work ethic
- Good fault finding & problem-solving skills
- Have an open learning mindset
- Ability to work alone or as part of a team under pressure
- Rational, logical detailed & uses a risk-based approach to decision making.
- Will challenge status quo to drive continuous improvement

Qualifications & Experience:

Essential or Desirable?

18th Edition rules & regulations of wiring

D

FMCG or regulatory environment experience

D

O Level or GCSE of C or higher in Maths and English

E

Time served Engineering apprentice trained

E

NVQ level 3 (or equivalent, ONC mechanical/electrical engineering, BTEC level 3 in mechanical & electrical/electronic engineering)

E

Ability to work on own or as part of a team

E

Strong organisation and planning skills

E

Strong cross-functional team player

E

Continuous Improvement mind-set

E

Growth Mentality

E

Numerical and Mathematical reasoning skills

E

Good command of English both written and oral

E

Demonstrates Problem solving attributes & analytical skills

E

Health & Safety Mindset

E

Ability to read & understand technical drawings

E

Working Hours and Remuneration:

- 4 on 4 off continental shift pattern
- 0600-1800 Days
- 1800-0600 Nights