

Teamwork

We support each other

Respect

Treat each other how you would want to be treated yourself

Positivity

Enjoy, laugh, have fun

Passion

We are proud of all that we do

Integrity

We are honest, open, ethical and fair

Mechanical Maintenance Engineer



Overview/Purpose of role:	<p>A member of a team of Maintenance engineers that ensures proactive response to maintenance and breakdowns on the Swizzels New Mills Site.</p> <p>Supporting the Operations team to achieve compliance to the production plan, by minimising engineering downtime, increasing availability, performance, and efficiency of the existing assets through continuous improvement techniques.</p> <p>Providing effective, efficient, timely response to plant breakdowns & ensuring planned maintenance is completed on time and in full as per the site PPM requirements.</p>
Responsibilities & Duties:	<ul style="list-style-type: none"> • Maintain a clean, safe & organised working environment • Always demonstrate safe behaviour and conform to all safe systems of work • Carry out duties ensuring the site achieves and maintains required GMP standards • Provide cover to the production department on a double days shift and occasional weekend cover • Ensure all work conforms to statutory & safety requirements • Support a culture that enhances awareness to reduce accidents and near misses • Responsible for PPM completion, updating and providing feedback for improving the planned maintenance system • Action any emergency breakdowns and ensure that all measures taken are recorded on CMMS (Shire) • Overhaul of machinery & sub-assemblies • Marking out & manufacture of machine parts as required • Participate in electrical and mechanical proactive and re-active maintenance to the best of your capability • To communicate and escalate accordingly when assistance is required • Updating of plant parameters/set points etc. as per site SOP's. • Ensure that plant and equipment perform to manufacture product efficiently to high quality standards. • To liaise, assist with training and support other departments in general running of the factory. • Undertake the training of others as required for development and regulatory requirements • Identify own training needs and with manager agree a time plan for achieving this. • Contribute to and help implement continuous improvement, to enhance quality, safety, efficiency and waste reduction. • Participate in Continuous Improvement teams as required • Communicate daily with Team Leaders & Managers to ensure planned maintenance; engineering and production priorities are understood. • Communicate as required with Engineering Stores to ensure that spares are available for planned and breakdown maintenance.
Key Skills required:	<ul style="list-style-type: none"> • To demonstrate the company values daily • Be punctual & reliable • Computer literate & able to use Microsoft Office • Good written and verbal communication skills • Good organisational skills • Good work ethic • Good fault finding & problem-solving skills • Have an open learning mindset • Ability to work alone and as part of a team • Rational, logical detailed & uses a risk-based approach to decision making

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Qualifications and experience	Essential or desirable?
O Level or GCSE of C or higher in Maths and English	E
Time served Engineering apprentice trained	E
NVQ level 3 (or equivalent, ONC mechanical , BTEC level 3 in mechanical engineering)	E
Welding skills	D
Basic electrical cross skilling certificate	D
18 th Edition rules & regulations of wiring	D
FMCG or regulatory environment experience	D
Ability to work on own or as part of a team	E
Strong organisation and planning skills	E
Strong cross-functional team player	E
Continuous Improvement mind-set	E
Growth Mentality	E
Numerical and Mathematical reasoning skills	E
Good command of English both written and oral	E
Demonstrates Problem solving attributes & analytical skills	E
Health & Safety Mindset	E

Working Hours and Remuneration:

- Double days shift
- 0600-1400 Earlies 1400-2200 Lates shift Mon - Thurs
- 0600-1200 & 1200-1800 on Fridays
- 38 Hour week
- Grade and pay rates as contractually agreed start rate 3C with 3D rate on completion of probation
- All agreed company benefits, bonus scheme, pension, paid holidays, sick pay scheme, staff shop, subsidized canteen and other benefits as stated in the employee handbook